



SHIPLEY'S CHOICE ELEMENTARY  
 310 Governor Stone Parkway  
 Millersville, MD 21108  
 410-222-3851 Fax: 410-222-3885



A Program of the Maryland State Department of Education

## OCTOBER 2018

### CALENDAR OF EVENTS

10/08 Interims Sent Home  
 10/10 National Walk to School Day  
 Smoothie King Day  
 10/12 The Ned Show  
 10/16 Ledo Pizza Day 11AM-9PM  
 10/17 **2HR EARLY DISMISSAL**  
 Vision & Hearing Retest  
 10/19 Picture Day  
 10/23 SCHOOL CLOSED  
 Parent/Teacher Conferences

### LOOKING AHEAD:

11/6 **SCHOOL CLOSED**  
**ELECTION DAY**  
 11/8 2HR EARLY DISMISSAL  
 11/9 2HR EARLY DISMISSAL  
 End of Marking Period

### Dear Shipley's Choice families,

For the month of September, our school-wide focus was Just be *kind*! This tied directly to our School Improvement Plan goal of fostering students' social and emotional well-being. We fostered being kind in many ways around our school building. During morning meetings, students greeted each other by name each day. They also answered a question of the day and then had a chance to talk and share with their class community. Our Shark Code also helped students see the value of being kind. Students recite the code each day and revisit it to remind them that Shipley's Sharks always do their best. Each month, we will focus on a different word so students can explore all that they can *Just be...*

In October—**Just be...patient!** In this fast-paced world of immediate results and tight schedules, patience is an important skill. What exactly is patience? Patience is "waiting without getting upset." It is important for our children to develop patience. They wait in line for lunch; they wait for their turn to play games; they wait for their birthdays to come and more. Right now, our first graders have to be patient as they wait for their caterpillars to transform into chrysalises and butterflies!

How can we encourage students to **Just be patient?**

- \* Model being patient. While you are waiting in line at the grocery store or in traffic, model how to wait calmly and without complaining.
- \* Start with very short time frames.
- \* Encourage your child to sit still while he/she is waiting.
- \* If your child begins to get angry or frustrated, expect him/her to regain control before you give them what they want.
- \* Play games in which you have to take turns.
- \* Use a timer to show your child how long he/she has to wait.
- \* Use distractions to make waiting more enjoyable, such as car games.

What do you want to **JUST BE** next?

*Dr. Beth Anne Burke*

Principal  
[baburke@aacps.org](mailto:baburke@aacps.org)

For the latest information about Shipley's Choice, bookmark the school website ([www.shipleyschoiceschool.org](http://www.shipleyschoiceschool.org)), which houses lots of information about the school, including the Family Handbook, schedules, a school-wide calendar, and more. Also, our school frequently shares pictures and even video clips of amazing things that are happening each day at school on Twitter. Follow us to check it out: @ShipChoiceAACPS.

### Safety & Security

All adults in the building must wear a badge. Visitors may only enter through the main doors and must check in at the office. Please note that only parents of students enrolled in the Y Daycare may enter through the side door. Thank you for your help in this.

Parents who are at the school for evening activities or for the Y Daycare may not go to classrooms or elsewhere in the building.

The Anne Arundel County Public School System does not discriminate on the basis of race, sex, age, national origin, religion, disability, or socioeconomic status in matters affecting employment or in providing access to programs. Questions regarding nondiscrimination should be directed to Leslie N. Stanton, Specialist in Human Relations, Anne Arundel County Public Schools, 2644 Riva Road, Annapolis, Maryland 21401; telephone (410) 222-5318; TDD (410) 222-5500.



### ARRIVAL AND DISMISSAL

Students may begin arriving at 9:00AM. Please do not drop off students or allow them to walk to arrive before 9:00AM. Students may not be left unsupervised, and our supervision begins at 9:00.

Remember that the car loop is for **Quick Drops** in the morning, and that children should be encouraged to get out of the vehicle quickly. Pull all the way up as far as you can in the loop so we can unload more cars at once. This makes the **Quick Drop** loop move more quickly.

With the warmer weather, more students are walking or biking to school. Drivers are not always attentive as they drive through the school lot. That is why we have identified locations that are safe for drop off or for crossing the driveway. **For safety, do not drop your child off at the upper parking lot.**

Drivers need some patience on inclement weather days when the line is longer. The car loop will remain open longer on inclement weather days when the line is longer. **No student will be marked late** or absent in the car loop on inclement weather days as long as there are staff members in the loop or at the side door to admit students.

Changing dismissal procedures frequently can be confusing for children (and for adults!). While unforeseen circumstances may require changes, please try to keep dismissal routines consistent. If you need to pick up your child who typically goes to Kids Club, please plan to pick him/her up at Kids Club rather than changing dismissal arrangements. **If your child does not have a note, we cannot change his/her dismissal procedure.**

### BUS LOOP

**Cars are NOT permitted in the bus loop while there are buses in the loop!!**



**Car Loop Arrival:** The car loop seems to be going very smoothly in the morning! (Except for the really rainy days!) Thank you for your help keeping the loop moving. As a reminder, please do not get out of your car in the car loop. If your child needs assistance getting out of a car seat, park in the parking lot and walk him/her across the crosswalk.

**Car Loop Dismissal:** The Car Loop Dismissal Tags were based on a suggestion from a mom at a Coffee with the Principal last year. The purpose of the tag is to allow teachers to identify cars quickly so we can tell students to move to their car. It is working—the car loop moves rapidly, and we are done about the same time as last year despite dismissing car riders a few minutes later. Thank you to the families for your help with this!

If you would like more Car Loop signs, they are available for purchase at school for \$5.00.

### DISMISSAL

With the number of students attending clubs and daycare after school, we wanted to take steps to ensure that all students are going where they are supposed to at the end of the day. To help with this, we have changed the order in which we dismiss students. YMCA Aftercare, Bus Riders, Van (Daycare) Riders, and students going to clubs are dismissed first so that we can make sure that they do not accidentally walk home. Walkers are dismissed next, and car riders are dismissed last.

If you are walking to school or parking at school to meet your child, please meet him/her at the back door by the blacktop.

### REPORTING ABSENCES

To help parents reporting absences, we have posted an [attendance form](#) on the school website [shipleyschoiceschool.org](#). You may email the form when your child returns to school or print the form and send it in to the teacher.

### LUNCH & RECESS

This year we have made a few changes to lunch and recess. Lunch times are staggered so that each grade begins about every 15 minutes. This cuts down on lines for school lunches and snacks. We have also followed AACPS and experts' recommendations to move recess before lunch. Teachers have observed that this is allowing students to settle down and eat more quickly as well as to settle into instruction more quickly after returning from lunch.

For recess, we continue to use games and strategies shared by Dr. Recess last year. Dr. Recess was such a big hit that he was invited back for an assembly during the first week of October.

### SNACKS

Yogurt, cookies, chips and ice cream are sold as snacks/desserts in the cafeteria to students in grades 1-5. As in previous years, snacks may not be offered every day. This may depend upon how long it takes students to get through the lunch line and/or eat their lunch. To help speed up the lunch process, encourage your child to memorize his/her Student Information Number (also known as SIF or lunch number). If 20 students are in line to get lunch (and later for snacks) and most do not have their SIFs memorized, it can take 10-12 minutes for all students to clear the line.



## HOMEWORK

All of the feedback on our Homework pilot is appreciated! If you still want a chance to weigh in, please take our 3-minute survey found here:

<https://www.surveymonkey.com/r/GN9DSJ2>

The school leadership team (comprised of teachers from across teams) is looking at the schoolwide homework policy and using your feedback to guide any changes.

## SHINING SHARKS!

**Shining Sharks** are students who have done an outstanding job demonstrating the Shark Code. Each month, we will select students from every grade who are Shining Sharks. Shining Sharks will celebrate by having lunch with Dr. Burke!



## HALLOWEEN PARADE & PARTY OPTIONS

The Halloween Parade is scheduled for **2:30PM on Wednesday, October 31**. The parade will be weather-permitting. Visitors are welcome to watch the parade and do not need to check into the office. Please do not bring dogs, as we have several students who are anxious and afraid around dogs.

As was announced at Back to School Night and explained in the September newsletter, there will not be a Halloween Party this year but instead, we will be having a "Winter Snow Ball." Room parents are excited to plan the Winter Snow Ball, which will take place on Friday, December 21, 2018 at 2:45PM. Visitors will be welcome for that party, and more information for pre-registering will be publicized about 3 weeks before the event.

## ONLINE PAYMENTS

Shipley's Choice is now offering the option to pay for You can now pay for classroom supplies, field trips and lost media books online using a credit or debit card. (Visa or MasterCard only).

[Click here](#) to find out more about Online Payments.

[Click here](#) to access the Online School Payments site.

## TAKING PICTURES AT SCHOOL

*[From the AACPS Volunteer Handbook]*

Under the Family Educational Rights and Privacy Act (FERPA), parents have the right to prevent photographs of their children from being taken in instructional settings. Given that volunteers have no knowledge of which parents have allowed their children to be photographed and which have not, volunteers should not take or post online any photographs or movies of students in any instructional setting during the instructional day. This includes recess, lunch, and events such as Halloween parades.

A number of families have given permission for pictures to be included in the **school yearbook only**. This means that parents should not be taking pictures when they visit school unless it is a pre-arranged yearbook photography session

## FEDERAL IMPACT SURVEY

On Friday, September 28, 2018, your child will bring home a Federal Impact Aid Survey form. Please assist us by filling out the information requested on the form and return it to Shipley's Choice.

The U.S. Department of Education now allows a multiple child form. AACPS has designed a form that will allow two children's names for your convenience. Should you have more than two children, please utilize a second form that you can either obtain from the school or download from the AACPS website at [www.aacps.org/students](http://www.aacps.org/students). Also, please note that the **complete address of the Parent/Guardian's Employer if they work on Federal Property, the complete address of the Federal Property on which they work, and each survey form must be signed and dated by the Parent/Guardian.** The Federal Impact Aid Survey form for 2018-2019 will be available to download on September 28, 2018. We will also be using our Connect-Ed Automated Telephone Notification System to remind everyone about the significance of completing and returning this survey. The school system receives approximately \$2 million in funding from the Federal government in support of our children after the forms are processed.

Thank you in advance for your support and assistance. Should you have any questions regarding this information, please call 410-222-5200.



## VOLUNTEER COMMITTEE

### **Volunteers:**

The Harassment Prevention PowerPoint, required before all volunteer opportunities, can be found at:

<http://media.aacps.org/Dept/SchoolFamilyPartnership/SexualHarassmentAndChildAbuseVolunteerTraining/>



## CONFIDENTIALITY IS CRUCIAL UPDATE

As a member of the educational team, each volunteer must understand that all information regarding children, teachers, and the school is confidential and should remain in the school setting! This includes reaching out to parents about their child's performance. If you have concerns, talk to the teacher or Mrs. Haines.



## HELPFUL PHONE NUMBERS

**Lonergan's Bus Service**  
410-923-4185

**Transportation Office:**  
410-222-2910

**Crossing Guards:**  
Main 410-222-6866

**Health Room:**  
Patty Bellotte, Nurse  
Rachael Penner, Health Asst.  
410-222-3809

**Board of Education:**  
410-222-5000

## CAMERA SYSTEM

Shipley's Choice Elementary is equipped with a video camera system. It covers selected interior and exterior public portions of the building and grounds. It is NOT monitored constantly, but it is monitored during emergency situations. During certain events, when the safety or security of students may be in question, authorized personnel from local, state, or federal police or fire emergency units may be given access to view images projected on the camera system. If you have any questions, you should call the Supervisor of School Security at 410-222-5083.

## PTA WEBSITE

The new PTA Website, [www.shipleyspta.com](http://www.shipleyspta.com), is the primary source of communication for the SCES PTA. It is restricted to PTA Members only. Join the PTA to access pertinent information about PTA events, fundraisers, volunteer opportunities, and more!

## MEMBERSHIP COMMITTEE

The membership drive is officially over and the PTA portion of the website has been restricted to Members ONLY.

It's a busy time of year so don't worry if you missed the deadline. Though you will not be included in this year's printed directory, **you can still join** by going to <https://www.shipleyspta.com>. Remember, only registered PTA members will receive Shark Byte emails and other important communication.

Don't forget to update your contact information, your child(ren)'s class assignment, and your privacy settings. The default privacy setting to keep your information private, which will keep you out of the directories. To be included, please change it.

We have a few families that paid for membership but still need to create a log-in for their account to access the full website. When you create a login, do a quick search for your name to find your inactive contact. You should be able to activate the contact so there is no need to recreate another contact.

All SCES magnetic bumper stickers and the SCES cookbooks for Great White Shark and Whale Shark memberships have been delivered to teacher mailboxes last week. If you are expecting one and haven't received it, please contact Desiree at [dkrebskraft@gmail.com](mailto:dkrebskraft@gmail.com).

Thanks for supporting the SCES PTA and being a part of what makes SCES so great!

## ATTENTION ALL MEDIA VOLUNTEERS!!!!

Media class schedules have been posted on the PTA Website, [www.shipleyspta.com](http://www.shipleyspta.com). All Media Volunteer Signup calendars can be accessed on the Media Volunteer page under the Volunteer tab. Click on "sign up to volunteer" and it will direct you to your account page where you will access the calendars through "media volunteers." Each class will have its own calendar and you will only have access to your own child's class schedule.

<https://shipleyschoicepta.membershiptoolkit.com/media>

Please be courteous when signing up, as each class only has about 12-13 slots the first half of the year. Schedules for the second half will be posted in December and you will be notified beforehand.

**REMINDER:** You must have completed the new volunteer training and media training before your first media slot. If you have not completed these, please email [QuinnPo-vo@gmail.com](mailto:QuinnPo-vo@gmail.com), so we can find a time to complete media training (preferably at the first media slot you have signed up for). Mrs. Ventrudo CANNOT train you with a class full of students.

**THANK YOU FOR YOUR HELP THIS YEAR!**

## YEARBOOK COMMITTEE

Please share your first day of school photos for the Yearbook!!

<https://shipleyschoiceworkbook.smugmug.com/upload/23TzDD/firstday2018>

Password - shipleys

**\*Please refrain from uploading pictures of NON-SCES siblings\***

## RETAIL REWARD COMMITTEE

Rita's Celebrity Scooper Night, October 3, 6PM - 8PM: Teachers will be serving up sweet treats at Rita's Severna Park location. Stop by for a scoop and you could win some raffle prizes courtesy of Rita's.

First ever Smoothie King Day, October 10th, all day: Stop by the Millersville location and mention the code SCE when you order and Smoothie King will donate 12% of all sales to our PTA.

Ledo Pizza Day, October 16th, 11AM-9PM: Mention SCES when you dine-in or carry out from the Millersville location and Ledo will give back 20% of all sales to our PTA.

## BoxTops for Education

Keep clipping and saving your Box Tops labels for our fall submission! **Deadline Monday, October 15.** Students can bring them in to the mailbox located in the school lobby, just clip and place in a Ziploc bag or the attached collection sheet. All money earned goes to SCES.

## Shark Shop

Attention Parents and Students!

The "Shark Shop" will be open for business beginning on October 2nd!

The school store will be open for all grades every Tuesday morning from 9:00AM-9:15AM.

Please encourage your student to stop by the shop before heading to class if they are in need of any school supplies.

We kindly ask that you send in small bills and/or coins for any purchases.

A price list has been attached and will be updated with any new items throughout the year.

If you have any questions regarding the Shark Shop, please contact Kelly Osman at [kellysosman@gmail.com](mailto:kellysosman@gmail.com).



## NATIONAL WALK TO SCHOOL DAY

**MARK YOUR CALENDARS!!!** International Walk to School Day is October 10! SCES will join students, families, school leaders, community partners and mayors around the globe to promote bike safety, healthy living/exercise, environmental stewardship and community unity.

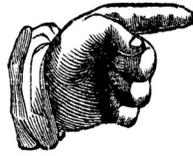
The Walk to School Day movement grows every year. Last year, a record-setting 5,583 schools registered events.

Let's see if we can make even MORE NOISE than last year!!! Dig out the tambourines, maracas, whistles, and any other instrument you told your kids they probably lost and let's make some noise to cheer on our fellow walkers, bikers, runners, skippers, scooters and cartwheelers as they arrive at school!

Plan a walking train this year! Join your neighbors and walk together as a group, see how many classmates you can get to join you along the way! We will be looking for the longest train at the school!!!!



## Please Notice This



## Anne Arundel County Special Education Citi- zens Advisory Committee Re- source Fair

Severna Park Middle School, October 16, 2018 5:30PM -7:30PM - Come meet community groups and organizations that provide supports and resources to benefit children with disabilities and special needs and their families. AACPS Division of Special Education staff and SECAC parent volunteers will be on hand to talk with families and answer questions. Enjoy refreshments and door prizes. All are welcome! Participating groups include: RISE for Autism, MANSEF, Parent's Place of Maryland, Asperger Parent Support, Annapolis Music Therapy, AACPS Infants and Toddlers, AACPS Department of Special Education More information at [www.aasecac.org](http://www.aasecac.org)

## Free Mindfulness Event for Families at SPHS October 17, 6:30 pm, child-care provided

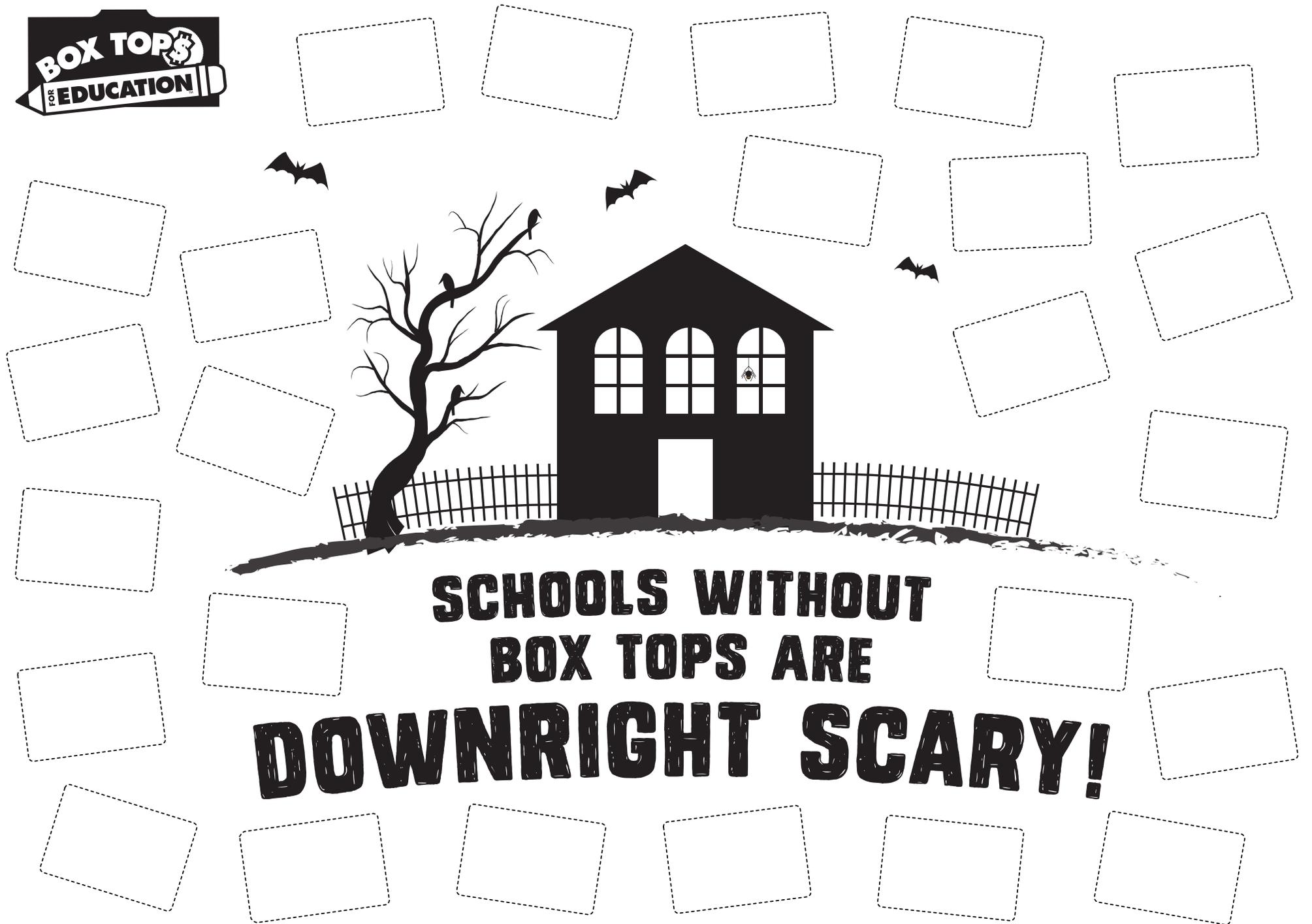
Please join us for this free event! Bring your kids and come join some of the Severna Park Feeder Student Services team members of school counselors and school psychologists to learn about mindfulness. Families will have fun doing mindful eating, listening, walking and more! Learn helpful strategies to boost resilience, cope with stress, and build positive relationships. From elementary through high school, strategies will be adapted for children and adults of all ages.

\*Child-friendly activities and child care available. [REGISTER TODAY!](#)



## Help Wanted!

Are you looking for something to do for a couple of hours during the day? Benfield Elementary School is in need of lunch/recess monitors. If you are interested, call the school at 410-222-6555.



**SCHOOLS WITHOUT  
BOX TOPS ARE  
DOWNRIGHT SCARY!**

Thank you for helping! Clipped Box Tops are each worth 10¢ for your child's school. Bonus certificates should not be attached to this sheet - please submit them separately. To see more ways to earn cash for your child's school, go to [BTFE.com](http://BTFE.com). See more collection sheets at [BTFE.com/collectionsheets](http://BTFE.com/collectionsheets).



# Shark Shop



Composition Books	\$3.00
Small Composition Books	\$2.00
Wide Ruled Notebook Paper	\$3.00
2-pocket Paper Folder	\$0.25
Sticky Notes	\$0.75
Assorted Pencils	\$0.25
Highlighter	\$1.00
4 Colors in 1 Ball Point Pen	\$1.50
Assorted Ball Point Pens	\$0.50
Crayola Crayons	\$2.00
Crayola Colored Pencils	\$2.00
Pencil Sharpener	\$1.50
Glue Sticks	\$0.50
Pencil Grippers	\$0.50
Ticonderoga Pencil-Shaped Erasers	\$1.50
Crayon-Shaped Erasers	\$0.50
Pink Pearl Erasers	\$0.50
Pencil Cap Erasers	\$0.25
Assorted Small Erasers	\$0.25



Please join us for this free event! Bring your kids and come join some of the Severna Park Feeder Student Services team members of school counselors and school psychologists to learn about mindfulness. Families will have fun doing mindful eating, listening, walking and more! Learn helpful strategies to boost resilience, cope with stress, and build positive relationships. From elementary through high school, strategies will be adapted for children and adults of all ages.

\*Child-friendly activities and child care available

WHERE: Severna Park High School Café

WHEN: October 17<sup>th</sup> 6:30 PM- 7:30 PM

RSVP: <https://severnaparkdoesmindfulness.eventbrite.com>

QUESTIONS: Email [srlevy@aacps.org](mailto:srlevy@aacps.org) for questions or more information!

Anne Arundel County Public Schools Office of School & Family Partnerships  
invite you to attend a...

# Family Involvement Conference



We Are Better Together

**Saturday, November 10, 2018**

**8:15 a.m. – 2:00 p.m.**

**Anne Arundel Community College, Arnold MD**

Save The  
Date!



ANNE ARUNDEL  
COUNTY PUBLIC SCHOOLS

Las Escuelas Públicas del Condado de Anne Arundel y la Oficina de Relaciones entre la Escuela y la Familia le invitan cordialmente a asistir a la...

# Conferencia de Participación de la Familia



Juntos Estamos Mejor

Sábado, 10 de noviembre de 2018

8:15 a.m. – 2:00 p.m.

Colegio de la Comunidad de  
Anne Arundel, Arnold MD

Reserve  
la Fecha



ANNE ARUNDEL  
COUNTY PUBLIC SCHOOLS

# Upcoming Events at Severna Park Community Library

Hello!

Here are some of the events coming up at the Severna Park Community Library that may be of interest to your families. Please note that some programs require registration. Registration begins two week prior to a program. Please share as you see fit.

## **Unstuck: An OCD Kids Movie**

Six kids with OCD share how they learned to face their fears, stop their rituals and regain control of their lives in this documentary.

Dr. Magda Rodriguez and Dr. Theresa Shank, from the board of the local chapter of the IOCDF will lead a discussion on resources and answer questions after the viewing.

**Date/Time:**

Sunday, October 7, 2018 - 2:00pm

**Event Audience:**

adults

**Outside Sponsor:**

Mid Atlantic OCD chapter of the IOCDF

## **Spanish for Kids // Español para Niños**

Learn basic Spanish words and phrases through fun activities. Aprende palabras y frases sencillas en español con actividades divertidas.

**Date/Time:**

Wednesday, October 10, 2018 - 6:00pm

AND

Wednesday, November 14, 2018 - 6:00pm

**Event Audience:**

elementary school students

## **Star Wars Reads Day**

Travel to a galaxy far far away for a morning of crafts, games and special guests!

**Date/Time:**

Saturday, October 13, 2018 - 11:00am

**Event Audience:**

children, adults

### **Celebrate a Milestone: 150 Years of Little Women!**

Louisa May Alcott's beloved classic novel, *Little Women*, turns 150! Mark the occasion by exploring the book's theme of generosity at a "giving station" and getting crafty with 19th-century activities by making handkerchief dolls, bookmarks, and journals as the March sisters would have.

**Date/Time:**

Saturday, October 13, 2018 - 2:00pm

**Event Audience:**

children

### **Escape Room: Curse of the Mummy**

During a recent archaeological dig, you come across a mysterious chamber. Study the hieroglyphs on objects around the room to discover the key to opening an ancient treasure.

**REGISTRATION REQUIRED** - call 410-222-6290 for available timeslots.

**Date/Time:**

Wednesday, October 17, 2018 - 12:00pm

AND

Saturday, November 17, 2018 - 10:00am

**Event Audience:**

elementary school students, adults

### **Book Buddies: Ella and Owen: The Cave of Aaaaah! Doom! by Jaden Kent**

Read the book, then come to the program for a discussion, activity and craft. We will be making slime and paper caves.

**Date/Time:**

Monday, October 22, 2018 - 6:30pm

**Event Audience:**

elementary school students

### **Scary Stories**

Bring your favorite scary short story or poem to read aloud. Please choose a story or poem that may be read in under ten minutes.

**Date/Time:**

Tuesday, October 23, 2018 - 6:30pm

**Event Audience:**

elementary school students

### **National Capital Radio & Television Museum - Severna Park**

Learn Morse code with the National Capital Radio & Television Museum in a fun-filled program about the invention of telegraphy and innovations in radio during WWI.

**Date/Time:**

Saturday, November 3, 2018 - 11:00am

**Event Audience:**

children, adults

STEM (Science, Technology, Engineering and Mathematics)

### **Stories of the Four Directions**

Join Native American Storyteller Dovie Thomason for stories from diverse Native cultures from across America – Iroquois and Algonquian from the Northeast, Cherokee from the Southeast, Lakota from the Plains, and Apache and Pueblo from the Southwest.

**Date/Time:**

Wednesday, November 7, 2018 - 6:30pm

**Event Audience:**

children, adults

### **Minecraft Club**

Experienced builders and first-time players are welcome to come play in the world of Minecraft. For ages 8 and up.

**REGISTRATION REQUIRED** - call 410-222-6290

**Date/Time:**

Monday, November 12, 2018 - 6:30pm

**Event Audience:**

elementary school students, high school students

STEM (Science, Technology, Engineering and Mathematics)

### **Book Buddies: Building the Golden Gate Bridge by B.A. Hoena**

Read the book, then come to the program for a discussion, activity and craft.

**Date/Time:**

Monday, November 26, 2018 - 6:30pm

**Event Audience:**

elementary school students

Please see [www.aacpl.net/events](http://www.aacpl.net/events) for more information about AACPL's programs.



# Temporary Secretaries Teacher Support Assistants Lunch Recess Monitors

Are you a **high school graduate** looking for different job opportunities? Join AACPS as a temporary employee. Our team of temporary employees work in a variety of roles helping to serve our students. Be a part of a system that works to create and maintain school environments to promote the intellectual, physical, social, and emotional development of students.

## What are the benefits of temporary employment?

Work opportunities September – June

Part-time and full-time positions available

Potential for permanent positions with satisfactory work performance

Visit us today at [www.aacps.org/employment/](http://www.aacps.org/employment/) to learn more and to apply now! For further questions, please contact the AACPS Substitute Office at 410.222.5068.



Anne Arundel County Public Schools prohibits discrimination in matters affecting employment or in providing access to programs on the basis of actual or perceived race, color, religion, national origin, sex, age, marital status, sexual orientation, genetic information, gender identity, or disability. **For more information, contact:** Anne Arundel County Public Schools, Division of Human Resources, 2644 Riva Road, Annapolis, MD 21401, 410-222-5286 TDD 410-222-5000; [www.aacps.org](http://www.aacps.org)